

SUMMER 2025



CO-OP CONNECTION

Sunset over Skagit Valley near Fir Island.

LISTENING, RELATING AND PLANNING

– Tom Boland, President & CEO



On June 12th and 13th, I visited with many of our employees, industry contacts, vendor partners and other retailers at our AFCO Buying Show at the Spokane Convention Center. It's an event our team hosts each year that gives us a human checkpoint on the health of our economy. We do business with many other cooperatives, and they experience similar trends to what we see at Skagit Farmers Supply (SFS).

Sales are down a bit, margins are tight, and expenses are up. That's an accurate recap as we still think about our "seven years of plenty" cycle that we came out of last year. We've all been through those cycles, so there is some philosophical understanding of why our Country Store sales are down 1.8% from the previous year and why our team is challenged with our fiscal year budget. We appreciated the strong numbers while we had them, even as our good numbers this year pale in comparison. Strong businesses adjust when they need to, yet they also keep doing what they do well.

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Sales Manager Dave Underwood welcomes attendees to the AFCO Buying Show in Spokane.

The excitement from our AFCO show continued through June as our leadership team gathered with our employees for consecutive weeks at our annual employee retreats. Our longtime General Manager Ken Kadlec started these events decades ago, to bring our teams together and keep silos from growing in our organization. The format has changed over the years, but the purpose has not. Frontline staff from administration, retail, agronomy, energy, AFCO Distribution, and our feed mill punch in for the day but take turns getting on a bus and heading to a venue for four hours of updates and presentations. They stay together over lunch, then enjoy four hours of fun together. Our guest speaker this year was Jennifer Ferch who gave an inspiring presentation on finding purpose and meaning.

Our east-side employees again rode the rollercoasters and rafted the rapids of Thunder Canyon at Silverwood Amusement Park in Athol, ID. The following week, our

west-side employees visited Squalicum Boathouse on Bellingham Bay and competed for prizes with a scavenger hunt in that beautiful city. Approximately 200 employees attended our employee retreats this summer. We will hold our leadership retreat in September in Spokane.

We continue to look for strategic and profitable growth at SFS to help fund our equity revolve cycle, to help cover the higher cost of doing business on the west coast, and to strengthen our already strong balance sheet. I shared at the annual meeting that much of the sales growth is happening farther from Skagit County. About a quarter of our dry fertilizer is marketed to Hawaii.

In addition, we operate a Country Store in Stevensville, MT. We distribute pet food, pet supplies and animal feed across seven states in the PNW and in Alaska. I suspect we'll be doing even more business in Hawaii soon. We recently leased a

44,000-square-foot distribution center in Lacey, WA to support growth amidst the high demographics along I-5 and to the south. This is all part of a five-year growth strategy approved by your board.

Consolidation continues in every industry. Opportunities for growth could take us in different directions, but your directors want any growth to align with SFS's mission to support agriculture in northwest Washington. They want people and assets in place to give farming a chance to succeed well into the future. Be assured, SFS will remain a local, farmer-directed cooperative.

We need profitable growth to help fund our equity program, to help support our business cycles, and to compete in the marketplace. This focus has been a winning formula for us for a long time, and we'll continue to keep our mission at the heart of our decision-making process.

Kelly and I have had a busy summer on the home front as well. Three of our four kids are home with us this summer.

NOTE: One of our daughters, working on an engineering degree, is commuting from her off-campus apartment to an internship with a city in Minnesota.

May, June, and July found us in warm sunshine at baseball fields from Lynden to Issaquah. Our schedules seem overwhelming at times, but we also get to watch many long-term employees retire, and we hear from them about how nice life can be on the other side of these busy days. Maybe that will be us one day. I suspect most of you have similar thoughts. Enjoy the beautiful summer.



We continue to look for strategic and profitable growth at SFS to help fund our equity revolve cycle.



During the annual employee retreats in June, SFS staffers wait their turns to ride the Tremors Roller Coaster at Silverwood Amusement Park.

FINISHING THE PLANTING SEASON

– Ryan Hill, Agronomy Manager



As spring transitions into early summer, farmers across our region are wrapping up the planting season. This year's planting period benefited from favorable soil moisture and timely weather, allowing most crops to go into the ground on schedule. Thanks to adequate early-season rainfall and mild conditions, vegetables, berries, and grains have all gotten a strong start.

However, the recent drought emergency declaration affecting several watersheds—including Skagit County—has growers closely monitoring water availability as irrigation demands increase.

This year has been somewhat of an agricultural reset for our community. Corn acres have dropped drastically due to a combination of full feed bunkers, negative milk margins, higher input costs, and lower feed prices. While acreage has fluctuated over the years, we're seeing changes to crop rotations and even some fields left unplanted.

Local farmers rely heavily on cooperatives like Skagit Farmers Supply (SFS) to help shoulder the burdens of running a farm. Thanks to the foresight of your board of directors, SFS secured most of its crop protection and



Applicator Greg Raven loads fertilizer blend into a three-wheel TerraGator®



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nutrient supplies well ahead of the growing season. This strategy allowed us to avoid mid-season price spikes and confusion for our customers. By storing enough dry and liquid fertilizers alongside necessary chemicals, we also sidestepped potential tariff impacts. Although this season was stable, uncertainty remains moving forward. SFS will continue to leverage its extensive resources to support the best decisions for its community of members.

Speaking of community, we've already booked rooms at the Icicle Inn in Leavenworth for our December gathering. Our summer BBQs in Burlington and Lynden are set, and preparations are underway to host those events.

Our board remains committed to supporting local agricultural advocacy programs, including WWAA, SPF, WFF, and the newly established Whatcom Food and Farming Station. We are fortunate that previous boards and management diversified the cooperative, ensuring a strong financial foundation to reinvest in assets and continue supporting sustainable farming across northwest Washington.

As planting wraps up, farmers in our region remain cautiously optimistic, focusing on careful crop management and water conservation to make this growing season a success.



Applicator Kyle Brown loads corn seed into the back of his 24-row John Deere® planter.

4-H TOUR OF SPOKANE MILL

– Melissa Hill, AFCO Administrative Manager



This past spring, our Spokane feed mill had the pleasure of hosting a group of bright and enthusiastic 4-H students for a special behind-the-scenes tour of our newly installed automated bagging system.

As part of our commitment to community engagement and agricultural education, we opened our doors to give these future ag leaders a firsthand look at how innovation is shaping the feed industry.

The visit began with a walkthrough of our mill operations. Students learned about the full journey of feed, from raw ingredient intake to finished product.

A highlight of the tour was when each student had the chance to bag their very own eight-pound bag of scratch grains. It was a hands-on way to tie everything they'd just learned back to their own experiences with raising poultry and other livestock.

By opening our doors to future farmers, AFCO hopes to inspire the next generation to take an interest in ag science, technology, and local food systems.



Mill Manager Kyle Morgan (front) talks with 4-H students and parents about poultry health and nutrition.

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4-H students observe the automation process as the pallet makes its final stop at the wrap machine.



Administrative Manager Melissa Hill (far left) and Mill Manager Kyle Morgan (far right) with 4-H poultry students from Spokane and surrounding areas.

MEET OUR SUMMER INTERNS

– SFS Marketing Staff

FOCUSED ON SOIL AND PLANT HEALTH

We are pleased to welcome Madeline McGonagle, one of two agricultural interns with SFS. Madeline comes to us with a rich background in organic farming, having grown up in New Hampshire before relocating to the West Coast six years ago. With academic training in ecology and food systems, and practical experience working with Community Action in Skagit County, Madeline has developed valuable insights into the differences between East and West Coast agricultural operations. Her hands-on experience with smaller farming operations has given her a nuanced understanding of sustainable food production systems.

During her internship, Madeline hopes to explore agronomy as her desired career path, with particular interest in soil and plant health sciences. She's passionate about addressing the challenges facing small-scale farmers, including land and water access issues, market development, and labor concerns.

When she's not in the field, Madeline enjoys biking, hiking, crocheting, and cooking—especially preparing her favorite crop, potatoes, simply boiled with salt and butter to highlight their fresh-grown flavor.

PRODUCING MORE FOOD WITH LESS LAND

Our second agronomy intern for the summer of 2025 is Christine Ridgway. She currently attends Skagit Valley College in the Environmental Conservation program.

Christine grew up all around PNW with her family. She often tagged along with her father, Jimmy Ridgway, on trips which took them through Skagit Valley potato fields. Jimmy has been SFS's Yara Fertilizer representative for many years and works closely with many of our large potato growers.

Apart from nearly falling into a potato digger, most of these father-daughter trips were fairly harmless. Christine has worked as a potato roguer for Bedlington Farms and a greenhouse and lab worker for Pure Potato. She has a BFA from the University of Idaho and is returning to school to continue her love of science, ecology and conservation.

As an intern, Christine hopes to gain knowledge of current farming practices used in the Skagit Valley and how they impact farms and the environment. She wants to gear her education towards sustainable farming practices to help farmers produce more food with less land. Her dual goals are to feed a growing population while preserving key northwest habitat, particularly for salmon and other important species.

In her off-time, Christine likes to birdwatch, play Dungeons and Dragons with her family and friends, and create art in a variety of mediums including digital, pen, ink and paint.

Training interns during the summer months gives us the opportunity to do more for you, our customers, as well as to establish relationships with young people who may become future employees. By the same token, it gives aspiring talent an opportunity to gain experience outside the classroom and to look at Skagit Farmers Supply (SFS) as a future potential employer: a win-win for both the intern and the cooperative.

DEVELOPING COMMUNICATION SKILLS

Marissa Ringness wants to build a career in graphic design. As our marketing intern this summer, she arrived at SFS feeling nervous but eager to learn.

The cooperative's collaborative environment really appealed to Marissa. It made it easy to ask questions and not be scared. Her supervisors, Gene Fraught and Cami Rutkowski, have been very willing to help and teach.

Through her internship, Marissa is learning about the behind-the-scenes of graphic design. She never realized how much went into prepping photos and all the production work necessary to complete projects.

Another key lesson was the importance of brand consistency—how every element needs to work together to maintain a cohesive brand.

Marissa is also developing her client communication skills, learning how to create creative briefs and to identify what customers and vendors want. The internship has helped her feel more comfortable with the process of working with clients.

Marissa is working at our Stanwood Country Store while studying online at Arizona State University as a graphic design major, with a minor in digital audiences.

"My favorite thing about working at the Stanwood store is the people," Marissa says. "My boss Allene is the best!"

Since graduating from Stanwood High in 2022, Marissa's focus has been on building a career in design.



Madeline McGonagle



Christine Ridgway



Marissa Ringness



MOUNT VERNON PET WASH

– Candi Thomas, Category Manager, Pet Food & Supplies

Pet owners are an important part of the Skagit Farmers Supply community. We know our customers value the in-person experience, especially when it comes to caring for their pets.

There's something special about being able to see, touch, and choose the right products, ask questions face-to-face, and include their pets in the outing. Our Country Stores are more than just retail spaces—they're a destination where people and their pets feel welcome. That's why we've continued to invest in services that make shopping not only more enjoyable but also more convenient.

This spring, with the support of our board of directors, we brought two exciting enhancements to our Mount Vernon Country Store—each designed with our pet-loving customers in mind.

We installed a new self-service pet wash, offering a convenient, mess-free way for customers to clean their pets while on their regular shopping trip. It's easy to use, affordable, and takes the stress out of bathing pets at home.

We've also added a new freezer to expand our selection of frozen pet food. We recognize the growing demand for high-quality, raw, and frozen nutrition options. With more freezer space and a wider variety of trusted brands, customers now have even more choices when it comes to feeding their pets a healthy, balanced diet.

Both the pet wash and the new freezer are up and running—and we're thrilled with the results!

Our new freezer in Mount Vernon. The frozen and freeze-dried pet foods show the strongest growth. They're beginning to replace traditional dry foods many of us offered our dogs in the past.



MEET CHEWIE!

Jonathan Wolman and his Newfoundland dog Chewie, a four-year-old female, were among the first customers of the new self-service pet wash at our Mount Vernon Country Store.

Jonathan recently moved to Clear Lake to start what is unofficially called Skagit Newfoundland Rescue. He's rescued these dogs for years. Now that he's retired, he wants to make it his full-time mission.

At his new property, Jonathan plans to have five or six "Newfies" as he affectionately calls them. He plans to adopt older dogs that have a harder time finding homes.

COMMUNITY

BERRY DAIRY DAYS PARADE

Members of the Burlington Country Store, SFS's Energy and Agronomy Departments, and Administration marched in the Berry Dairy Days parade held at Burlington in June.



2025 BUYING SHOW - ROCK & ROLL, DEALS & DREAMS

– Dave Underwood, AFCO Sales Manager



It was loud. It was fun. And it rocked.

The 2025 AFCO Buying Show brought the house down at the Spokane Convention Center mid-June with a rock 'n roll theme that had vendors, customers, and staff turning up the volume. From themed booths to crowd-pleasing deals, the show proved once again why it's a can't-miss event for our feed and farm community.

This was the biggest year with more vendors attending than ever, showcasing everything from feed and nutrition to equipment and innovation. Retailers came from as far as Alaska and Montana, and as near as our neighboring states of Idaho and Oregon. With hot buys, pallet deals, new product launches, and expert access, the show offered something for everyone. And yes, deals were made--a lot of them.

The show created a high-energy space for AFCO's retail partners and vendor teams to connect, ask questions, try new brands, and build relationships. Customers and vendors alike shared how much they value this one-of-a-kind opportunity.

BRAND LAUNCH

Barnyard Bistro® is officially here! AFCO's new premium poultry and livestock feed brand, made its big debut at the 2025 Buying Show! With bright colors and a bold barn logo, the Barnyard Bistro booth was never short on customers. At day's end, Category Manager Mike Allway was exhausted by the exhilarating success of this launch. One customer said, "This is the most eye-catching brand I've seen in years!"



SFS CEO Tom Boland with our new Barnyard Bistro logo in the background.

Built in partnership with Alltech®, a leader in animal nutrition, Barnyard Bistro emphasizes the pillars of “simplicity meets science”, “local and proud”, “joyful by design” and “expert-backed nutrition.” Barnyard Bistro stands proudly alongside LMF® Feeds and Earth First Poultry®. AFCO now has three of the best feed brands available, and we make them all at our own mill!

VENDOR AWARD

This year’s All-Star Booth Award goes to Nite Ize Pet®, a brand bringing serious innovation to pet safety and lifestyle products. We selected them not only for their impressive booth design and energy but also because of their strong product line that really resonated with retailers.

They’ve been a valued AFCO vendor partner since 2017. This year, their sales director for the western region, Eric Land, turned heads at the show in silver foil pants and a black 80s rocker wig.

With bright LED collars, clip-on lights, and outdoor essentials like the rechargeable NiteHowl® safety necklace, their booth was buzzing with retailers eager to share how useful these items would be for customers who walk dogs at dusk or live on rural properties. One buyer called the product line a “game-changer for visibility and peace of mind.”

“Our CEO and founder Rick Case continues to helm the Nite Ize ship, instilling his energy, inventor-driven creativity, and attention-to-detail into every aspect of our company,” said Eric. “We pride ourselves in being fun and functional, trusted and innovative, and obsessively dedicated to making products that are not only guaranteed for life but guaranteed to improve your life.”

He added, *“Our worry-free guarantee is one of the small details that make our products shine. We believe in them that much.”*

Check this award-winning vendor out at: niteize.com/pet

RETAILER HIGHLIGHT

Western Feed Corral, based in Montana, has been a key retail partner for AFCO since 2020, and their growth trajectory has been nothing short of impressive.

Owned by Justin and Kristin Okes, this family-run operation has steadily expanded their product lines, presence, and partnership year-over-year. Attending this year’s buying show were Justin and Kristin, along with Mariah Fredrickson, buyer for Western Feed Corral.

In 2024, a full 73% of Western Feed Corral’s purchases from AFCO were agriculture-related, and with big growth already on the books for 2025, they continue to be a leading force in the region. We’re especially thrilled to see their early and enthusiastic support of the new Barnyard Bistro brand.

“Since the start of our relationship with AFCO, we always look forward to the AFCO Buying Show. We love the personal connection with vendors and discovering products that help our business grow. Barnyard Bistro was a standout this year, and we’re excited to bring it to our customers,” said Kristin.

GRATITUDE

Thanks to everyone who helped make the 2025 AFCO Buying Show a success. From new brands and bold booths to long-time partnerships and our most enthusiastic and loyal customers, this rock ‘n roll themed show hit all the right notes. We look forward to the rest of 2025 continuing this energetic trajectory.



Adam Baker with Soda Pup and Jonathan Bolton with Metro Paws, finding their inner rock star!



Eric Land, western region sales director for Nite Ize Pet Products. Nite Ize was our All-Star Booth Winner.



FROM BULL FARM TO BERRY HAVEN— AN UNEXPECTED JOURNEY

— Cami Rutkowski, Marketing

Tom LaMonte's path to farming came from an unexpected place. When the 2008 financial crisis hit, he discovered an opportunity in his father's newly purchased property near Burlington. What started as a creative response to economic uncertainty has grown into Northwest Wild Foods—a thriving, 37-acre operation that ships 1,000 packages of premium berries across the country each week.

DIAMOND IN THE ROUGH

What was a premier bull farm from the 1940s through the 1980s had fallen into serious disrepair. When Tom took over, he hauled away tons of debris and hundreds of abandoned vehicles. He even had to ask squatters to leave.

Two silos remain from the old bull farm days—home to a barn owl instead of cattle feed.





Everything at Northwest Wild Foods is done by hand—harvesting, bagging, sorting and shipping. The farm employs 20 workers year-round, expanding to 30 during harvest season.



Old silos stand beside the farm's modern production facility where berries go straight from the field to the freezer to lock in their nutrients.

Today, visitors still stop by to share stories about the old bull farm days. The bull barns are gone, but two old silos remain—now home to a barn owl instead of cattle feed. These relics stand beside modern buildings that house the farm's production facility, where berries go straight from the field to the freezer to lock in their nutrients.

NOT YOUR AVERAGE BERRY FARM

In a region full of blueberry farms, LaMonte chose a different path. Northwest Wild Foods specializes in berries you won't find at the local grocery store. Wild trailing blackberries (smaller and more tart than the regular ones), green and red gooseberries, black currants and golden raspberries. They've also expanded to offer mushrooms, seafood, smoothies, and pies.

"Our thing is to have the best quality at everything we do," says Tom.

The customers notice. They rave about the freshness and quality of products that arrive at their doors.

THE BLACK CURRENT CONNECTION

Among their specialty berries, black currants have an interesting story. While they're the top-selling berry in France, Americans haven't quite warmed to their tart flavor. But some customers believe they offer health benefits. Tom says several customers purchase black currants regularly. Some believe they support eye health. One loyal customer refers to them as her monthly wellness routine.

KEEPING IT SIMPLE

In a complex world, running an organic specialty farm isn't easy. Everything at Northwest Wild Foods is done by hand—harvesting, bagging, sorting, and shipping. High-tech equipment may seem like the answer, but Tom keeps things simple on

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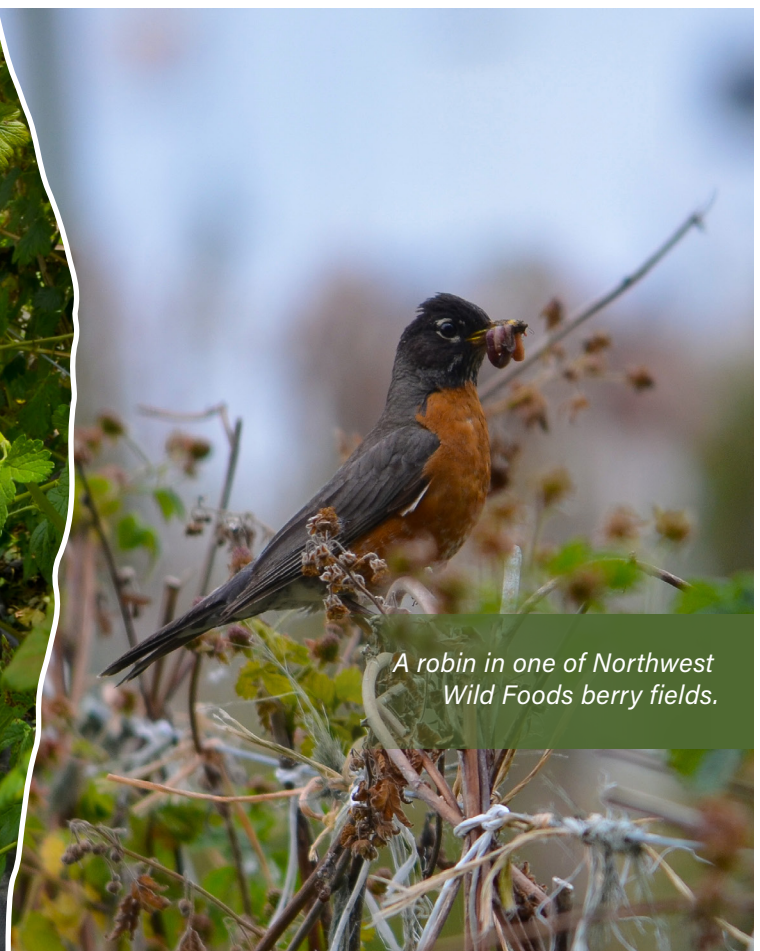
purpose. "Machinery breaks down," he explains, " and that's a challenge for a small operator."

The farm employs 20 regular workers year-round, expanding to 30 during harvest season. It's labor-intensive work, but it ensures the quality that keeps customers coming back.

"The work is long and tedious," admits Tom. "I can't say I love it, but I love the fact that I can come out here with my kids, and they can grow up seeing the fruit grow and eat it off the bushes—that's the best part."

Despite the long hours and tedious work that comes with farming, Tom LaMonte has built something special. From discovering opportunity in a recession to shipping premium berries nationwide, Northwest Wild Foods proves that sometimes the best successes come from unexpected beginnings.

Northwest Wild Foods specializes in berries you won't find at the local grocery store, like green and red gooseberries, black currants and golden raspberries.



A robin in one of Northwest Wild Foods berry fields.



CO-OP BEGINS BULK DEF DELIVERY

– Ryan Nootenboom, Energy Manager

Exciting News! We have added a 6,500-gallon bulk DEF (Diesel Exhaust Fluid) tank at our Burlington Country Store. This enables us to provide bulk deliveries of DEF to our customers.

DEF is essential for all diesel engines made after 2010, and we've witnessed a significant rise in demand, particularly from farmers with new tractors and equipment.

The addition of DEF bulk delivery complements our bulk oil and grease delivery services. Reach out to Ed Perry, our outside energy sales representative at (360) 399-8098 with inquiries about our bulk lubricant and DEF delivery.

THE FUTURE OF PROPANE

The Skagit Farmers Supply (SFS) energy department continues to install new tanks and deliver propane to new and existing customers in the PNW. Propane remains a standout clean energy option in Washington State. Do not overlook this longstanding, reliable infrastructure amidst the statewide push for electrification. For 43 years, SFS has provided propane to residential homes and commercial establishments—even offering propane dispensers at our Country Stores for your weekend BBQs.

Be assured. We're committed to expanding and enhancing our dependable propane services in the future.

Our team recently attended the 75th annual Pacific Propane Gas Association (PPGA) trade show and board meetings in Reno, NV. The propane industry is abuzz with new developments focusing on technology, propane safety, and enhancing driver efficiencies. We are excited to implement these advancements within our local co-op and for our customers.

Having served on the PPGA board for the past four years, I've gained valuable insights and a deeper involvement in Washington State's environmental policies and energy initiatives affecting our industry. SFS remains committed

to active participation in propane and refined fuels associations to enhance customer service and deliver increased value to our members.

Thank you to our current propane customers for your continued support. If you or someone you know is considering propane services, please don't hesitate to contact our main office for assistance in making the switch.

COMMITTED TO YOUR WELL-BEING

Just how far will your co-op go to supply what you need? I'll end with this story. Recently, the Guemes Island Ferry was taken out of service for an extended maintenance period.

With over 400 customers relying on us for propane and furnace oil, SFS Energy took swift action. We secured a private barge through San Juan Marine Freight to transport our delivery trucks to the island during the ferry's downtime. This guaranteed our customers' needs would be met seamlessly.



Transport of SFS delivery trucks via this private barge enabled us to keep customers on Guemes Island supplied with propane and furnace oil during the public ferry's downtime.

With the public ferry back in operation, we extend our thanks to Corey Joyce and his team for their help in transporting our delivery trucks and ensuring an uninterrupted supply of energy for Guemes Island residents.

EMPLOYEE RETREATS— EAST AND WEST

– Stephanie Hanson, Human Resources Specialist



In June, employees from across our Skagit Farmers Supply (SFS) business units came together for our annual employee retreats—one in the east and one in the west. These longstanding events continue to highlight the strength, unity, and values of our cooperative.

This year, our east-side teams gathered at Silverwood Theme Park in Athol, ID on June 18th and 19th. Our west-side employees met the following week, on June 25th and 26th, in downtown Bellingham for a scavenger hunt. The retreats were designed to honor and connect the individuals who make our organization thrive. They represented every corner of the business including retail, distribution, feed, energy, agronomy, and administration.

At the heart of each retreat was a renewed focus on our mission, vision, and the power of purpose-driven work. The day began with updates and insights from company leaders, including a company update by CEO Tom Boland and presentations from our IT, HR, AFCO/LMF®, and safety teams. Both retreats featured a keynote session titled “Finding Your Fire: Purpose, Power and Inspiration.” This session encouraged employees to reflect on their individual and collective impact.

In Bellingham, our west-side employees participated in an interactive “Let’s Roam” scavenger hunt through the city. The



Guest speaker Jennifer Ferch, COO of NBC Camps (right) with Stephanie Hanson (left). Jennifer helped us find our FIRE by talking purpose, power, and inspiration to SFS's east-side and west-side employee teams.



West-side employees explore Bellingham, WA on a “Let’s Roam” app scavenger hunt.

hunt promoted fun and collaboration. At Silverwood, east-side employees wrapped up their retreat with lunch and free time in the theme park, enjoying well-earned relaxation with coworkers.

At SFS, we believe investing in our people is one of the most important things we can do. These retreats provide a meaningful opportunity to step away from daily responsibilities, hear directly from leadership, and connect with teammates across the cooperative. They help strengthen relationships, renew our focus on mission and culture, and enhance

communication and collaboration between departments. During morning introductions, employees were recognized for their years of service. They engaged in both personal and professional development, and they returned to work reenergized. The laughter, conversations, and shared experiences are all part of what makes our employee culture strong and lasting.

We look forward to carrying the energy, ideas, and camaraderie of this year's retreats with us through the busy summer season, to our leadership retreat in September, and beyond.



Employees from our Oroville, WA Country Store enjoying Silverwood



Employees from our Spokane Country Store, AFCO and AFCO Feed Mill consider which roller coaster to ride next.



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MISSION STATEMENT

To preserve and enhance viability of the local agriculture economy through cooperative profitability.



VISION STATEMENT

To be the premier cooperative in the Pacific Northwest by being:

- The producers' first choice
- The consumers' first choice
- The employees' first choice



CORE VALUES

- Customer Commitment
- People
- Integrity
- Performance
- Quality
- Safety
- Community

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Freeland.....	360.331.1970
MountVernon.....	360.424.4207
OakHarbor.....	360.675.2277
Oroville.....	509.560.7088
SedroWoolley.....	360.856.6567
SpokaneCentral.....	509.534.1412
Stanwood.....	360.629.7033
Stevensville(MT).....	406.777.5527