



# AGRONOMY APPLICATOR

Mount Vernon, WA

Located in the fertile Skagit Valley of Washington State, Skagit Farmers Supply has served the local agricultural community since 1934. As a local co-operative the company provides farmers, homeowners, businesses, families and the communities in the Pacific Northwest with services through Agronomy, Energy, Retail and Wholesale operations. The company's Agronomy division serves one of the largest and most diverse agricultural communities west of the Cascade mountain range. Over 100 different crops are grown in the surrounding area including berries, tulips, corn, wheat, cucumbers, specialty potatoes, apples and vegetable seed crops. Specializing in conventional and organic fertilizer blends, turf & ornamental management materials, farm seed and Ag services, the company is accepting applications for an applicator position.



## RESPONSIBILITIES & DUTIES

Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. One who can see things that need to be done and figure out a way to do them effectively and efficiently. Job responsibilities include (but are not limited to):

- Work with agronomists to identify crop pests, undesirable vegetation and diseases affecting the health of specific crops
- Safely operate agricultural equipment and vehicles. Cover areas to specified application rates.
- Mix and apply pesticides, herbicides, fungicides and foliar nutrients in accordance with work orders, chemical labels and applicable laws. Review all chemical labels and Material Safety Data Sheets (MSDS) for each product prior to its use.
- Demonstrate skill in the application of chemicals and fertilizers including an awareness of coverage requirements, weather conditions and obstructions that prevent acceptable application of such.
- Apply chemicals per recommended rates and in accordance with work orders and applicable laws. Maintain records of work done per company department policy and in compliance with WSDA regulations, and submit application records for billing purposes.
- Maintain equipment and tools used in the application process. Install, adjust and perform minor maintenance and repairs on application equipment to ensure operating efficiency and effective application. Notify supervisor of service and/or maintenance needs per established policy.
- Work with customers and staff in a courteous and professional manner
- Calibrate sprayers and chemical application equipment
- Use and maintain all personal protection equipment recommended by product labels.
- Maintain work area, chemical storage area, and equipment in a condition that promotes good safety practices and is compliant with WSDA. Use and maintain all personal protection equipment (PPE) recommended for each work situation
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance
- Perform other duties as required



## JOB REQUIREMENTS

- High school diploma (or equivalent) or any combination of education, training, or experience that provides the required knowledge, skills, and abilities with an emphasis on correctly calculating figures and amounts
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Knowledge of commercial chemical application equipment and machinery and the ability to operate such in a safe manner.

- Physical ability to lift, carry, push and pull 60 pounds (minimum) weight requirements
- Professional appearance and demeanor
- Understand and follow work orders, chemical labels, application and safety instructions (English language required; bilingual in Spanish language preferred)
- Ability to effectively communicate both verbally and in writing with co-workers and customers for safety purposes
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Possess a valid driver license with good driving record
- Must pass background check and pre-employment drug screen as a condition of employment
- Ability to follow directions verbally, written and on maps

#### **PREFERRED QUALIFICATIONS**

- Two (2) years of application experience with commercial equipment
- Possess a private applicator's license (assistance may be provided for the right applicant to obtain the necessary licenses within a pre-specified period of time)
- Knowledge of crops grown in Western Washington with the ability to identify unwanted vegetation, disease and pests affecting said crops. Ability to identify appropriate crop protection products for each.
- Knowledge pertaining to the characteristics of different types of chemicals and fertilizers and how they might interact when blended
- Ability to operate computer controlled application and navigational systems
- Possession of a commercial driver license (CDL) class A or B with hazmat endorsement (assistance may be provided for the right applicant to obtain within a pre-specified period of time)
- Experience safely operating forklifts, small engines and/or various hand and power tools

#### **HOURS / DAYS / SCHEDULE**

This is a full time, 40 hours per week position. In times of seasonal high demand, hours to be worked will exceed 40 per week (typically May - September). Qualified applicants must be available to work evenings and/or weekends as needed. Work will primarily be performed outdoors on and around commercial agriculture equipment and machinery.

#### **SALARY / WAGE / BENEFITS**

A wage will be discussed during the interview process. The company offers medical, dental and life & long term disability benefits to full time employees. Employees may also participate in the company's 401(k) plan after meeting eligibility requirements.

#### **TO APPLY**

Submit completed Applications for Employment to one of the following:

**Inquire within or mail application to:** [20476 Conway Road Mount Vernon, WA 98273](https://www.skagitfarmers.com)

**Email application to:** [HR@skagitfarmers.com](mailto:HR@skagitfarmers.com) (reference "Agronomy Applicator" in subject field)

Applications for Employment may be obtained at any Skagit Farmers Supply location or at: [www.skagitfarmers.com/company/careers/](http://www.skagitfarmers.com/company/careers/).

